

Jennifer J Fondrevay
Founder, Chief Humanity Officer
Day 1 Ready™ M&A consultancy



100 Word bio (685 characters with spaces)

Jennifer J. Fondrevay is the field-tested Founder and Chief Humanity Officer of Day1 Ready™, the M&A whisperer for CEOs and leaders who know "synergies" don't magically happen by themselves.

After navigating multibillion-dollar deals, Jennifer wrote the manual everyone wishes they'd had: "NOW WHAT? A Survivor's Guide for Thriving Through Mergers & Acquisitions", helping executives lead when the playbook gets thrown out the window.

Crowned #1 M&A Speaker by Research Leadership Institute, Jennifer's the go-to expert when uncertainty strikes. Her wisdom graces Forbes, Harvard Business Review, Fast Company, and Inc., reinforcing leadership in uncertainty is now the name of the game.

150 word bio (1,025 characters with spaces)

Jennifer J. Fondrevay is the field-tested Founder and Chief Humanity Officer of Day1 Ready™, the M&A whisperer for leaders who know "synergies" don't magically happen by themselves.

As a C-Suite executive navigating multibillion-dollar deals, Jennifer witnessed the consequences when leaders aren't equipped for uncertainty: it's not pretty. To arm future leaders, she wrote: "NOW WHAT? A Survivor's Guide for Thriving Through Mergers & Acquisitions", the manual for when your playbook gets thrown out the window.

Crowned #1 M&A Speaker by Leadership Research Institute, Jennifer contributes insights to Forbes, Harvard Business Review, Fast Company, and Inc. Her popular TEDx talk "Create Opportunity in an Uncertain World" established her as a leading voice on change management.

From Fortune 500 giants to scrappy startups, organizations worldwide trust Jennifer to guide transformations with practical frameworks—and refreshingly minimal corporate jargon—proving that leading through change doesn't have to be complicated.